



CITY OF VICKSBURG

Office of the Mayor

Demery F. Grubbs

P. O. BOX 150 VICKSBURG, MISSISSIPPI 39180-0150 (601) 636-3411

March 6, 1987

TO WHOM IT MAY CONCERN:

SUBJECT: Letter of Reference for PMI

PMI has presented proposals to the City of Vicksburg for the purpose of analyzing our various departments in relationship to our organizational structure as well as personnel. In so doing PMI has demonstrated professionalism and enthusiasm. They have worked closely with the City of Vicksburg in bettering our overall effectiveness for the benefit of our community.

PMI possesses excellent staff personnel who are well qualified in their field. They have years of experience in the area of organizational structure and personnel management.

I would highly recommend PMI to any organization that requires professional management tools in relationship to organizational structure and personnel.

If there are any questions that you would like to direct to me personally, please feel free to give me a call at 601-636-3411 extension 274.

Sincerely,

CITY OF VICKSBURG

Demery F. Grubbs
Mayor

DFG/smr